

AI & Veteran Workforce Displacement Retraining Act

SECTION 1. SHORT TITLE. This Act may be cited as the "AI & Veteran Workforce Displacement & Retraining Act."

SECTION 2. PURPOSE. To establish a federal fund that supports the retraining, upskilling, and emotional support of American workers—especially veterans and residents of high-displacement-risk states—who are adversely affected by artificial intelligence (AI) and automation.

SECTION 3. DEFINITIONS. (a) *AI-Displaced Worker* — An individual who has lost employment or experienced significant reduction in income due to the implementation of AI systems or automation. (b) *Veteran Priority Status* — Any individual who has served in the U.S. Armed Forces and received an honorable or general discharge. (c) *High-Displacement-Risk State* — A state in which more than 15% of the workforce is employed in AI-vulnerable industries, as determined by the Department of Labor and verified annually.

SECTION 4. AI DISPLACEMENT & RETRAINING FUND. (a) *Establishment* — There is established a Treasury-managed trust fund entitled the "AI Displacement & Retraining Fund." (b) *Funding Sources* — The fund shall be financed through: (1) A micro-levy on the gross annual revenue of corporations deploying AI systems over a threshold (e.g., \$100 million/year in AI-enabled productivity gains). (2) Voluntary private sector contributions. (3) Congressional appropriations.

SECTION 5. ADMINISTRATION AND OVERSIGHT. (a) *Governing Council* — The fund shall be governed by a 3-member council: (1) One member appointed by the majority party in the Senate. (2) One member appointed by the minority party in the Senate. (3) One member appointed by the Federal Reserve Chair to ensure fiscal neutrality and reduce partisanship. (b) *Ethics & Oversight* — All disbursements shall be subject to annual audit by the Government Accountability Office (GAO).

SECTION 6. USE OF FUNDS. Funds shall be allocated to: (a) Provide free or subsidized retraining programs (including AI, cybersecurity, green energy, and skilled trades). (b) Offer support stipends for displaced workers in transition. (c) Fund emotional and psychological services for workers experiencing dislocation trauma. (d) Partner with community colleges, trade schools, and veteran organizations to deliver services.

SECTION 7. NON-INTERFERENCE CLAUSE. This Act does not restrict, regulate, or prohibit the development, deployment, or commercialization of AI technologies. Its sole purpose is to support the human workforce during this transition.

SECTION 8. EFFECTIVE DATE. This Act shall take effect 180 days after enactment.

Top Safe and Retractable Roles

1. **Healthcare Professions:** Roles like nurses, physician assistants, and physical therapists require a human touch and empathy that AI can't replicate.
2. **Skilled Trades:** Electricians, plumbers, HVAC technicians, and other skilled trades are always in demand and require hands-on expertise.
3. **Education:** Teachers, special education specialists, and school counselors are essential for guiding and mentoring students.
4. **Mental Health Professionals:** Therapists, psychologists, and social workers provide critical human interaction and support.
5. **Cybersecurity Experts:** As technology grows, the need for cybersecurity professionals to protect data and systems will remain strong.
6. **Renewable Energy Technicians:** Jobs in solar and wind energy, like solar panel installers and wind turbine technicians, are growing rapidly.
7. **Advanced Manufacturing:** While some manufacturing is automated, there is still a need for skilled technicians to operate, maintain, and oversee advanced machinery.
8. **Human Resources:** HR professionals are essential for managing workplace culture, employee relations, and organizational development.
9. **Creative Professions:** Artists, writers, designers, and other creative roles rely on human ingenuity and emotional expression.
10. **Social Services and Community Management:** Roles that involve direct interaction with the community, such as community outreach coordinators and nonprofit managers, will continue to be important.